Directors STANDING FOR ELECTION

at the Company's Annual General Meeting on, Thursday, 28 May 2026

1 FRED ROBERTSON

Position
Non-executive Chairperson

Appointed to Board
2009

Date of birth
1954

Nationality
South African

Qualification
Doctor of Philosophy (Honoris causa)

Fred Robertson is the Executive Chairperson and co-founder of Brimstone Investment Corporation Limited and a respected figure in South African business. He serves as Chairperson of the Board of Trustees of the University of the Western Cape Foundation and is a trustee of the Fred J Robertson Foundation, Laureus Sport for Good Foundation, and the District Six Museum Foundation. He is also Patron of the South African Academy for Young Leaders. His achievements have been widely recognised. In 2014, he received the CNBC Africa All Africa Business Leadership Awards Entrepreneur of the Year. He was awarded an Honorary Doctor of Philosophy by the University of the Western Cape in 2016, along with the *Kaapstad Sakekamer Die Burger Sakeleier* Award. In 2018, he was named Business Personality of the Year by the Black Management Forum Western Cape.

2 MARSHALL RAPIYA

Position
Non-executive Chairperson

Appointed to Board
2009

Date of birth
1954

Nationality
South African

Qualification
Bachelor of Administration

Bahleli (Marshall) Rapiya has extensive experience in the insurance industry and has played a significant role in strengthening competitiveness within the sector. He served on the board of Old Mutual (South Africa) Holdings Proprietary Limited (OMSA) from 1995 to 2015, where he managed a broad portfolio including finance, customer liaison, risk assessment and mitigation, daily operations, people management, and organisational culture. He was appointed Chief Executive Officer of OMSA in 2011, a position he held until 2015. That same year, he was appointed Deputy Chairperson of the OMSA Board, where he led the organisation's commitments to the objectives of South Africa's National Development Plan, including financial inclusion, small, medium and micro-enterprise development, job creation, and infrastructure development. His role also included working closely with regulators and stakeholders, and mentoring senior executives across South Africa and the rest of the continent.

3 ANDRÉ HANEKOM

Position
Independent Non-executive Director

Appointed to Board
2016

Date of birth
1959

Nationality
South African

Qualification
Bachelor of Accounting, Bachelor of Accounting (Honours), Chartered Accountant (South Africa)

Wouter (André) Hanekom has more than 30 years' experience in the FMCG and manufacturing industries. He joined Bokomo in 1988 as Financial Manager after completing his articles at Theron van der Poel (now PricewaterhouseCoopers Incorporated). He was later appointed as an operational executive and subsequently as Chief Executive Officer of Bokomo in 1994. Following the merger between Sasko and Bokomo, he served as the executive responsible for Sasko Milling and Baking. In 1999, he was appointed Chief Executive Officer of Pioneer Foods, where he led the growth and diversification of the Group's food and beverage portfolio. During his tenure, Pioneer successfully developed and incorporated a number of well-known household brands, including Marmite, Bovril, Corn Flakes, Moir's, Heinz, Ceres, Liqui-Fruit, Safari, and others within the Pioneer stable. Mr Hanekom retired as CEO of Pioneer Foods in March 2013, having overseen the company's successful listing on the JSE in April 2008. He was appointed to the Board of Directors of Quantum Foods Holdings Limited in October 2014 and was elected Chairperson in April 2015.

4 GEOFF FORTUIN

Position
Non-executive Director
(appointed 27 February 2025)

Appointed to Board
2025

Date of birth
1967

Nationality
South African

Qualification
Bachelor of Commerce (Accounting), Bachelor of Commerce (Accounting) (Honours), Chartered Accountant (South Africa)

Geoff Fortuin is the Financial Director of Brimstone Investment Corporation Limited. He is responsible for overseeing the Group's financial management, reporting, and governance functions. Prior to joining Brimstone, Mr Fortuin was a Partner at Deloitte & Touche for 15 years and served as a member of the Deloitte South Africa Board. During this period, he was responsible for the audit of a number of listed and unlisted companies, including within the fishing industry, and gained extensive experience in financial reporting, risk management, and regulatory compliance.

Directors STANDING FOR ELECTION CONTINUED

at the Company's Annual General Meeting on, Thursday, 28 May 2026

5 KARI LAGLER

Position
Non-executive Director

Appointed to Board
2018

Date of birth
1970

Nationality
South African

Qualification
Bachelor of Commerce (Accounting), Post-graduate Diploma in Accounting, Bachelor of Commerce (Taxation) (Honours), Chartered Accountant (South Africa)

Kari Ann Lagler has more than 30 years' experience in finance, tax and governance. She completed her accounting articles at KPMG and qualified as a Chartered Accountant in 1995, before being appointed a Tax Partner at KPMG in 1999. She later joined Old Mutual Corporate Tax, where she advised on a wide range of tax-related matters, and in 2005 was appointed General Manager of Old Mutual Corporate. In addition to her executive experience, Ms Lagler has served on several boards as an Independent Non-executive Director, acted as an accountant member of the Western Cape Tax Court, and worked as a tax practitioner and professional trustee. She currently serves as an Independent Non-executive Director on the boards of the FirstRand Insurance pillar and the South African Institute of Taxation.

6 KHOLEKA ZAMA

Position
Independent Non-executive Director

Appointed to Board
2018

Date of birth
1977

Nationality
South African

Qualification
Bachelor of Accounting Science, Bachelor of Accounting Science (Honours), Chartered Accountant (South Africa)

Kholeka (Carol) Zama has more than 28 years' experience in finance across the public and private sectors. Her career spans senior leadership, financial management, internal audit, and governance roles within complex organisations. Her previous executive roles include Chief Financial Officer at Digital Frontiers Institute, Wesgro, and Ezemvelo KZN Wildlife. She has also served as Head of Internal Audit and Financial Controller at British American Tobacco South Africa, an Accountant at PricewaterhouseCoopers Incorporated, and a Management Accountant at Mondi South Africa Proprietary Limited. Ms Zama currently serves as Independent Chairperson of the National Bargaining Council for the Road Freight and Logistics Industry, a Director of Lion of Africa Life Assurance Company Limited, and Deputy Board Chairperson of South African Tourism.

7 TILOSHANI MOODLEY

Position
Non-executive Director

Appointed to Board
2018

Date of birth
1974

Nationality
South African

Qualification
Bachelor of Arts (Law), Bachelor of Laws

Tiloshani Moodley is an Executive Director (Legal and Compliance) at Brimstone Investment Corporation Limited and Chairperson of the Board of Obsidian Health (Proprietary) Limited. She joined Brimstone in 2001 and has played a key role in strengthening the Group's legal, governance and compliance frameworks. Her career at Brimstone includes appointments as Compliance Officer, Company Secretary, and, since 2018, Executive Director. Her responsibilities include the legal review of agreements, oversight of contractual obligations, and ensuring group-wide governance and regulatory compliance. She also serves as Company Secretary of Lion of Africa Insurance Company Limited.

8 MUHAMMAD BREY

Position
Group CFO

Appointed to Board
2016

Date of birth
1978

Nationality
South African

Qualification
Bachelor of Commerce (Accounting), Bachelor of Commerce (Accounting) (Honours), Chartered Accountant (South Africa)

Muhammad (Mo) Brey joined Sea Harvest as Chief Investment Officer in 2016. In this role, he was responsible for driving the Group's acquisition and growth strategy, as well as overseeing the performance of its operating subsidiaries. He was appointed CFO in April 2020, with responsibility for finance, internal audit, legal and company secretarial, information technology, procurement, and the Group's organic and acquisitive growth strategies. Prior to joining Sea Harvest, Mr Brey served as Managing Executive at Brimstone, where his responsibilities included identifying, implementing and funding acquisitions; managing the investment portfolio; and driving growth across portfolio companies. Earlier in his career, he completed his articles at KPMG before joining Nedbank Capital's Corporate Finance division, where he worked on multiple mergers, acquisitions, listings, and Black Economic Empowerment transactions.