BROADENING OUR HORIZONS



2022

Sea Harvest

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022



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In producing our Environmental, Social and Governance (ESG) Report, the Sea Harvest Group acknowledges that our stakeholders require adequate and meaningful information to empower them to assess the long-term sustainability of our business.

As a Group whose primary activities are concentrated within highly regulated industries, we have come to realise that being responsible is in our nature and that what we do and how we do things are almost instinctive. All too often, we neglect to talk about the good that we do, although we have also seen that it is possible to talk much and do little. We trust that our ESG Report will enable us to close any gaps in terms of what our stakeholders want to know, while assuring stakeholders that sustainability goes hand in hand with the Group's ability to compete on a global scale.

Our objective is to continuously improve disclosure to stakeholders.

NAVIGATING OUR REPORT

OUR CAPITALS

Refer to our IR, **pages 37 to 48.**

- FC Financial Capital
- MC Manufactured Capital
- NC Natural Capital
- HC Human Capital
- IC Intellectual Capital
- SC Social and Relationship Capital

OUR MATERIAL CARDINAL POINTS

Refer to our IR, **pages 61 to 72.**

- Operating efficiently
- Driving transformation
- Protecting our brands
- Managing relationships
- Acting responsibly
- Optimising financial capital

OUR KEY STAKEHOLDERS

Refer to our IR, **pages 31 to 36.**

- Employees and labour unions
- Shareholders
- Funders
- Government and regulators
- Industry partners
- Customers and consumers
- Suppliers and service providers
- Communities and non-governmental organisations (NGOs)

IR



Our Integrated Report

The Sea Harvest Group Limited's Integrated Report (IR) is our main report to our stakeholders, as it details how we employed the six capitals in our value-creation story for the year ended 31 December 2022 and various other factors that contributed to our performance for the year under review.

ESG



Our Environmental, Social and Governance Report

The Sea Harvest Group Limited's standalone Environmental, Social and Governance (ESG) Report provides additional reporting on matters that have become critical to the continued success of our business, the stakeholders impacted by it, and the long-term sustainability of our people and planet..

AFS



Our Annual Financial Statements

The Sea Harvest Group Limited's Annual Financial Statements (AFS) is a comprehensive report of our financial performance and position for the year ended 31 December 2022.

AGM



Our Notice of Annual General Meeting and Form of Proxy

The Sea Harvest Group Limited's Notice of Annual General Meeting (AGM) and Form of Proxy comprise information required by the Companies Act, No 71 of 2008 (Companies Act) of South Africa, the Johannesburg Stock Exchange Limited (JSE) Listings Requirements and King IV Report on Corporate Governance™ (King IV™)* to our shareholders.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (UN SDGS)

Information regarding Sea Harvest Group's response to the 17 UN SDGs is woven throughout our Integrated Report with further information provided in our ESG Report.

- No poverty
- Zero hunger
- Good health and well-being
- Quality education
- Gender equality
- Clean water and sanitation
- Affordable and clean energy
- Decent work and economic growth
- Industry, innovation and infrastructure
- Reduced inequalities
- Sustainable cities and communities
- Responsible consumption and production
- Climate action
- Life below water
- Life on land
- Peace, justice and strong institutions
- Partnerships for the goals

Refer to our IR, **pages 61 to 72** for information on our material cardinal points, which are the main reference within our business when considering how we can support the UN SDGs.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Integrating ESG into investments

Sea Harvest's 2022 integrated reporting includes our standalone ESG Report that provides a range of ESG information relating to various aspects of Sea Harvest's business relevant to various stakeholders. The ESG Report also includes information relating to Sea Harvest's performance in terms of King IV™ as well as details relating to the Group's commitment to supporting the UN SDGs.

Visit www.seaharvestgroup.co.za to download electronic copies of all our reports.

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OUR IR THEME AND RATIONALE

BROADENING OUR HORIZONS

Phrase – *to expand one's range of interests, activities, and knowledge*

The language we use when we speak about "change" often frames change as a negative: something challenging and unwelcome that must be accepted, managed, or undergone; something irrevocable that happens to us and must, by necessity, be embraced. However, when we speak about "broadening our horizons", the framing is much more positive: it entails expanding our activities, gaining knowledge, and finding new interests. It is something in which we have agency; something we choose to do in order to turn a negative into a positive.

This is exactly what Sea Harvest has been doing: broadening its horizons by choosing to change, expand operations and diversify. It emphasises Sea Harvest's resilience as an industry leader that uses its decades of experience to not only react and defend but to expand, gain and find new avenues at sea and on shore.

By broadening our horizons, we are able to serve our purpose of creating value that fuels inclusive economic growth and benefits society through job creation, food security and social transformation. By stepping forward and broadening our horizons, Sea Harvest has put itself on the front foot – geared for success.

Looking from where we came towards the future, it is the Group's ability to grow and diversify – our commitment to change – broadening our horizons – that sets us apart and enables us to reach our value-creating goals in the short, medium and long term.



THE COMPASS ENABLES NAVIGATION TOWARDS THE HORIZON



CURVED LINES USED WITHIN STABLE STRUCTURES SYMBOLISE "ENDLESS POSSIBILTIES ON THE HORIZON"

DESIGN THEME

We used horizontal and vertical lines together in square/rectangular shapes to convey structure and represent stability, much like the horizon. Full-colour shapes add a bold dimension to that stability. Curved lines used within these structures symbolise the notion of "endless possibilities".

The chalkboard feature speaks to being at the drawing board and planning for the future and all the possibilities that lie ahead. The graph product segments and their surrounding open space, highlighted throughout the design, reiterate the idea that although we follow an existing structure, there is room to grow and to broaden our horizons.

WHO WE ARE

OUR

PURPOSE

Our purpose is to create value that fuels inclusive economic growth and benefits society through job creation, food security and social transformation.

VISION

We envision a Sea Harvest Group that is a leading, black-owned, responsible and diversified food and fishing business.

MISSION

To responsibly harvest, source and add value to natural and other resources in a way that exceeds stakeholder expectations, while providing sustainable employment and positively impacting the communities in which we operate and the stakeholders we serve.

1964

Pescanova, Southern Sea Fishing Company and Imperial Cold Storage (ICS) establish Sea Harvest Corporation in Saldanha Bay.

1960s 1970s

Increased focus on international markets and Cape Hake is positioned as a premium species.

1980s

Sea Harvest Corporation acquires Atlantic Trawling and becomes one of the largest, vertically integrated hake fishing companies in South Africa. However, sanctions prevent the Company from operating beyond the country's borders.

1990s

Pescanova divests from Sea Harvest Corporation and ICS increases its stake to 62% and lists Sea Harvest Corporation on the JSE. Post-1994, international markets reopen and exports recommence. Tiger Brands acquires 100% of ICS and delists Sea Harvest Corporation from the JSE.

2000s

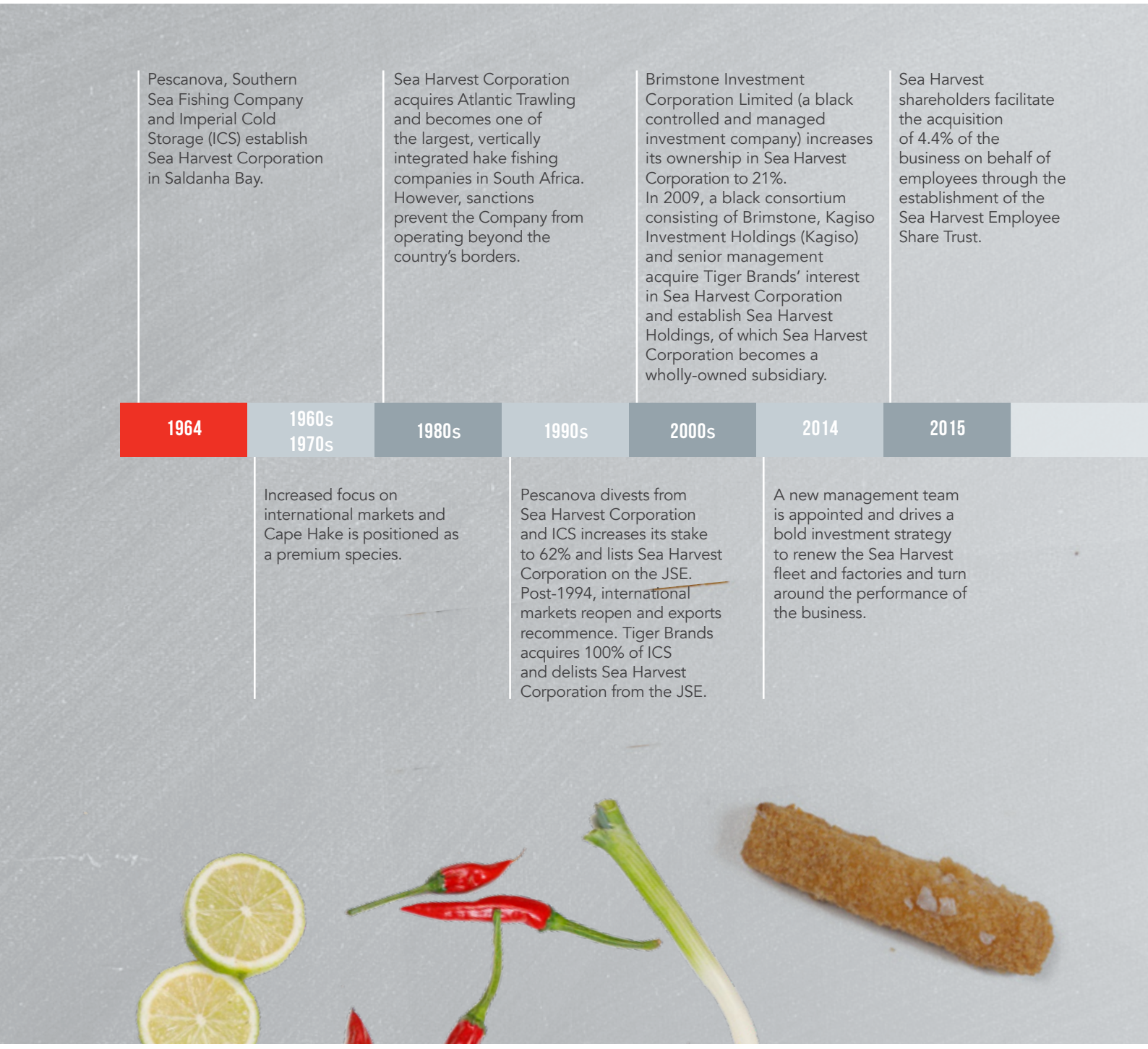
Brimstone Investment Corporation Limited (a black controlled and managed investment company) increases its ownership in Sea Harvest Corporation to 21%.
In 2009, a black consortium consisting of Brimstone, Kagiso Investment Holdings (Kagiso) and senior management acquire Tiger Brands' interest in Sea Harvest Corporation and establish Sea Harvest Holdings, of which Sea Harvest Corporation becomes a wholly-owned subsidiary.

2014

A new management team is appointed and drives a bold investment strategy to renew the Sea Harvest fleet and factories and turn around the performance of the business.

2015

Sea Harvest shareholders facilitate the acquisition of 4.4% of the business on behalf of employees through the establishment of the Sea Harvest Employee Share Trust.



VALUES

Our five core values anchor our behaviour to guide our engagements with all our stakeholders, namely:

1. We act **RESPONSIBLY**
2. We **DO WHAT WE SAY**
3. We respect **DIVERSITY**
4. We are **PASSIONATE** about our business
5. We **SAVOUR THE SEA AND THE SHORE**

2016

Brimstone acquires Kagiso's stake in Sea Harvest, increasing its shareholding to 85%. Sea Harvest acquires a controlling interest in Mareterram Limited (Mareterram), a diversified agribusiness listed on the ASX.

2017

Sea Harvest Holdings lists on the JSE as Sea Harvest Group Limited.

2018

Sea Harvest leads a black economic empowerment consortium that acquires 100% of Viking Fishing. Sea Harvest Group acquires a majority share of Viking Aquaculture.

2019

The Group acquires 100% of Ladismith. In May, Sea Harvest acquires 100% of Mareterram, renames the business Sea Harvest Australia and delists it from the ASX.

2020

Sea Harvest continues to integrate its subsidiaries and the Group readies itself for the fishing rights allocation process (FRAP) in 2021.

2021

The Group acquires 100% of Mooivallei, thereby increasing its cheese production capacity, and further diversifies in the South African Foods segment through the acquisition of a 53.7% share in the convenience foods business, BM Foods Group.

2022

Sea Harvest secures its fishing rights in South Africa, a significant positive development, laying the foundation for stability and long-term certainty.

The Group acquires 100% of the fishing business and related assets of MG Kailis Holdings Proprietary Limited (MG Kailis) in Australia. Through this acquisition Sea Harvest builds a strong, diversified vertically integrated, sustainable seafood business in Australia, creating a business of scale.



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Information regarding the Sea Harvest Group's response to the 17 UN SDGs is woven throughout our IR. The table below provides a reference of where information relevant to each goal may be found. The main reference points are **pages 61 to 72** of our IR that detail how Sea Harvest has managed matters that are material to our business' success and long-term sustainability, which we refer to as our material cardinal points.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS	
GOALS	**KEY CONSIDERATION** as per UN SDGs website*
No poverty	Economic growth must be inclusive to provide sustainable jobs and promote equality.
Zero hunger	The food and agriculture sector offers key solutions for development, and is central for hunger and poverty eradication.
Good health and well-being	Ensuring healthy lives and promoting the well-being for all at all ages are essential to sustainable development.
Quality education	Obtaining a quality education is the foundation to improving people's lives and sustainable development.
Gender equality	Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.
Clean water and sanitation	Clean, accessible water for all is an essential part of the world we want to live in.
Affordable and clean energy	Energy is central to nearly every major challenge and opportunity.
Decent work and economic growth	Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs.
Industry, innovation and infrastructure	Investments in infrastructure are crucial to achieving sustainable development.
Reduced inequalities	To reduce inequalities, policies should be universal in principle, paying attention to the needs of disadvantaged and marginalised populations.
Sustainable cities and communities	There needs to be a future in which cities provide opportunities for all, with access to basic services, energy, housing, transportation and more.
Responsible consumption and production	Ensure sustainable consumption and production patterns.
Climate action	Climate change is a global challenge that affects everyone, everywhere.
Life below water	Careful management of this essential global resource is a key feature of a sustainable future.
Life on land	Sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss.
Peace, justice and strong institutions	Access to justice for all and building effective, accountable institutions at all levels.
Partnerships for the goals	Revitalise the global partnership for sustainable development.

**https://www.un.org/sustainabledevelopment/sustainable-development-goals/*

Further to the report on our material cardinal points on **pages 61 to 72** of our IR, see the references below in respect of each UN SDG goal.

	CALL TO ACTION	HOW WE RESPONDED: Refer to sections in our IR
	Donate what you don't use	Human Capital **pages 43 to 44** Social and Relationship Capital **pages 47 to 48** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Waste less food and support local farmers	Natural Capital **pages 41 to 42** Social and Relationship Capital **pages 47 to 48** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Vaccinate your family	Human Capital **pages 43 to 44** Our key stakeholders **pages 31, 35 and 36** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Help educate the children in your community	Intellectual Capital **pages 45 to 46** Human Capital **pages 43 to 44** Social and Relationship Capital **pages 47 to 48** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Empower women and girls and ensure their equal rights	Human Capital **pages 43 to 44** Intellectual Capital **pages 45 to 46** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Avoid wasting water	Natural Capital **pages 41 to 42** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Use only energy-efficient appliances and light bulbs	Our operating context (South African electricity crisis) **page 27** Natural Capital **pages 41 to 42** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Create job opportunities for the youth	Human Capital **pages 43 to 44** Intellectual Capital **pages 45 to 46** Social and Relationship Capital **pages 47 to 48** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Fund projects that provide basic infrastructure	Financial Capital **pages 37 to 38** Manufactured Capital **pages 39 to 40**
	Support the marginalised and disadvantaged	Human Capital **pages 43 to 44** Social and Relationship Capital **pages 47 to 48** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Bike, walk or use public transportation	Social and Relationship Capital **pages 47 to 48** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Recycle paper, plastic, glass and aluminium	Natural Capital **pages 41 to 42** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Act now to stop global warming	Natural Capital **pages 41 to 42** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Avoid plastic bags to keep the ocean clean	Natural Capital **pages 41 to 42** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Plant a tree and help protect the environment	Natural Capital **pages 41 to 42** Social, Ethics and Sustainability Committee Report **pages 105 to 108**
	Stand up for human rights	Human Capital **pages 43 to 44**
	Lobby your government to boost development financing	Key stakeholders **pages 31 to 36** Social, Ethics and Sustainability Committee Report **pages 105 to 108**

MATERIAL CARDINAL POINTS

Operating efficiently
Protecting our brands
Acting responsibly
Driving transformation
Managing relationships
Optimising financial capital

CONSOLIDATED ESG DATA TABLE

STANDARD DISCLOSURES	OUR RESPONSE
Stated reporting period of the report	**Financial year ending 31/12/2022**
Month of financial year end	**December**
Is the IR, ESG and/or sustainability report GRI-compliant?	**No**
What application level has been declared?	**N/A**
Is the reporting aligned to the Sustainability Accounting Standards Board (SASB)?	**No**
Has the report undergone a process of independent third-party assurance over the sustainability/ESG reporting?	**No**
If so, by whom?	**N/A**
Has the AA1000AS Assurance Standard been used by the assurance provider?	**No**
Has the ISAE3000 Assurance Standard been used by the assurance provider?	**No**
Is a standalone ESG data table provided – either in the IR/ESG/Sustainability Report or as a supplemental document?	**Yes**
Has the assurance provider identified specific data points that have been tested?	**N/A**
Does the Company submit an annual Carbon Disclose Project (CDP) submission or produce an annual Climate Change Report and/or report in accordance with the Task Force on Climate-related Financial Disclosures (TCFD)?	**No**
Does the Company submit a CDP-water submission or produce a Climate Change or Water Scarcity Report and/or TCFD disclosure?	**No**
Does the report contain a King IV™ compliance checklist?	**Yes**
Is the Company a signatory of the UN Global Compact?	**No**
Is the Company a signatory of any industry-specific regulatory body (e.g. ICMM) or the Equator Principles?	**Yes**
Does the Company provide mention of the UN SDGs?	**Yes**
Do the UN SDG disclosures extend to one or more of the 169 UN SDG targets?	**Yes**
Does the Company provide targets for one or more of the UN SDGs?	**Yes**
Does the Company provide progress against prior targets for one or more of the UN SDGs?	**Yes**

ECONOMIC	OUR RESPONSE
Rand value of total revenue	**R5 875 295 463**
Percentage of revenue generated in South Africa	**84%**
Percentage of total revenue generated in foreign currency	**39%**
Rand value of net profit after tax generated	**R294 064 626**
Rand value of net profit after tax generated in South Africa	**R280 335 627**
Percentage of net profit after tax generated in South Africa	**95%**
Rand value of net profit after tax per employee	**R54 456**
Rand value of total compensation paid to employees, including wages and benefits	**R1 295 877 451**
Average compensation paid to employees, including wages and benefits	**R239 977**
Rand value of total compensation paid to employees, including wages and benefits in South Africa	**R1 227 375 390**
Percentage of total compensation paid to employees, including wages and benefits in South Africa	**95%**
Ratio of net profit after tax per employee to average compensation per employee	**0.2**
Rand value of total discretionary/measured procurement spend (South Africa only)	**R3.85 billion**
Rand value of historically disadvantaged South African (HDSA) procurement spend (South Africa only)	**R1.5 billion**
HDSA procurement spend: Percentage of total measured spend (South Africa only)	**39%**
Rand value of total taxes paid, inclusive of VAT, income tax, royalties, rates and taxes, and all other payments to government	**R493 971 498**
Rand value of total taxes paid in South Africa	**R447 515 380**
Percentage of total taxes paid in South Africa	**91%**
Rand value of funds invested in research and development	**R14 045 000**
Rand value of funds invested in research and development in South Africa	**R14 045 000**
Percentage of total funds invested in research and development in South Africa	**100%**
Rand value of dividends paid to shareholders	**R169 956 526**
Rand value of retained earnings	**R141 241 567**
Ratio of payments to employees relative to dividends paid to shareholders	**7.6**
Ratio of payments to government relative to dividends paid to shareholders	**2.9**
Rand value of current assets – total	**R2 286 290 535**
Rand value of current assets in South Africa	**R1 809 311 906**
Rand value of current liabilities – total	**R1 166 915 627**
Rand value of current liabilities in South Africa	**R884 979 778**
Rand value of share buybacks	**R88 688 164**
Rand value of capital expenditures (capex)	**R259 053 848**
Rand value of capital expenditures (capex) in South Africa	**R223 624 470**

CONSOLIDATED ESG DATA TABLE CONTINUED

GOVERNANCE	OUR RESPONSE
Number of Board members	9
Percentage of Board members who are deemed non-executive	78%
Number of Board members who are deemed executive	2
Number of prescribed officers (Note: Persons who are NOT already counted as executives)	1
Number of Board members who are deemed independent	4
Percentage of Board members who are deemed independent	44%
Number of Board members who are deemed HDSA	6
Percentage of Board members who are deemed HDSA	66%
Number of Board members who are women	3
Percentage of Board members who are women	33%
Average length of executive director service (in years)	10
Average length of non-executive director service (in years)	6
Average length of director (full Board) service (in years)	7
Average age of directors (in years)	55
Overall Board and committee meeting attendance	97%
Name of financial auditor	Ernst & Young
Auditor remuneration: Percentage of non-audit fees	11.31%
Length of current auditor's service	1 year, 7 months
Independence of Board chairperson	Sufficiently independent
Does the Company have a publicly available policy on Board conflicts of interest and politically exposed persons (PEP)?	Yes
Does the Company provide public disclosure on any/all Board member conflicts of interest?	No
Does the Company provide public disclosure on any/all Board members who are Board members who are politically exposed?	No
Does the Board sign off on publicly available climate-related financial disclosures, as per TCFD?	N/A
Does the Company have a publicly available human rights policy?	No
Does the Company include ESG into service level agreements with suppliers?	No
Does the Company formally audit suppliers and contractors for ESG compliance (including human rights)?	No
Are shareholders given the right to vote on executive remuneration?	Yes
Are shareholders' vote on executive remuneration binding?	No
Does the Company publicly disclose its voting record on sustainability-related resolutions and are the votes binding?	N/A
Is executive remuneration linked to ESG, i.e. is a proportion of remuneration/bonuses linked to health, safety and/or environmental performance?	Yes

LABOUR	OUR RESPONSE
Total number of employees and contractors	5 400
Total number of employees and contractors operating in South Africa	5 230
Percentage of employees and contractors operating in South Africa	97%
Percentage of management (top and senior) deemed HDSA	53%
Percentage of management (top and senior) who are women	31%
Percentage of employees who are deemed HDSA	90%
Percentage of employees who are women	40%
Number of employees who are deemed disabled	71
Percentage of employees who belong to a trade union	45%
Employee turnover (i.e. number of persons who departed relative to the total number of employees at year end)	12%
Total number of person hours worked (PHW)	16 360 252
Total number of employees trained, including internal and external training interventions	1 166
Percentage of employees trained in South Africa	99%
Rand value of employee training spend	R50 445 000
Percentage of training spend in South Africa	98%
Total number of person days lost due to absenteeism	42 124
Percentage of total person days lost due to absenteeism	2%
Total number of person days lost due to industrial action (i.e. strike action)	1 209
Percentage of total person days lost due to industrial action	0.06%

CONSOLIDATED ESG DATA TABLE CONTINUED

	OUR RESPONSE
SHIPPING FLEET AND PRODUCTION	
Total number of fishing vessels	57
Total fishing vessel capacity (tonnes)	c.84 000
Total number of fishing days lost due to dry docking and/or repairs	1 046
Total number of sea days during the year	9 798
Volume of fish caught (tonnes)	62 148
Number of fish processing facilities on land	6
AQUACULTURE	
Number of aquaculture facilities	5
Total land used for aquaculture (leased and owned) (hectares)	428
Total volume of abalone produced via aquaculture (tonnes)	267
Total volume of oysters produced via aquaculture (units)	2 115 381
Total volume of aquaculture produced – different units of measure (not all measured in tonnes)	267 tonnes; 2 115 381 units
Total volume of natural feed used for aquaculture (tonnes)	1 765
Total volume of feed used for aquaculture	2 131
AGRO-PROCESSING	
Number of milk tankers	16
Number of dairy processing facilities	7
Total volume of cheese produced (tonnes)	10 530
Total volume of butter produced (tonnes)	3 850
Total volume of milk powders produced (tonnes)	10 416
Total volume of dairy products produced (tonnes)	24 796
HEALTH AND SAFETY	
Number of fatalities (i.e. injuries on duty leading to death, excluding the deaths of workers not occurring at work)	1
Number of first aid cases, i.e. injuries on duty leading to minor treatments (such as a plaster or a pain tablet), and medical treatment cases, i.e. injuries on duty leading to medical treatment, but no lost days	271
Number of lost time injuries (LTIs), i.e. injuries on duty leading to at least one lost day	253
Fatal injury frequency rate (FIFR), i.e. number of fatalities per 200 000 PHW	0.001
Lost time injury frequency rate (LTIFR), i.e. number of LTIs per 200 000 PHW	4.3
Does the Company report an LTIFR and/or TRIFR target?	Yes
Total number of employees and contractors receiving voluntary counselling and testing (VCT) for HIV/AIDS	77

Refer to our IR **pages 41 to 42** for more information on our Natural Capital and **pages 105 to 108** for our Social, Ethics and Sustainability Committee Report.

ENVIRONMENTAL	OUR RESPONSE
Total direct energy consumption (Gigajoules, GJ), i.e. from renewable fuels burned	0
Direct energy efficiency: Total direct energy consumed per PHW (kj/PHW)	100 046
Total volume of diesel consumed (m^3)	35 855
Total volume of petrol consumed (m^3)	105
Total volume of coal consumed (m^3)	9 126
Total direct energy consumption, i.e. from non-renewable fuels burned (e.g. diesel, petrol, etc.) (GJ)	1 636 771
Percentage of direct energy consumption from renewable fuels	0%
Total volume of electricity purchased – excluding self-generated from solar, wind or other sources (MWh)	55 381
Total volume of electricity self-generated, i.e. from wind and solar (MWh)	2 077
Total volume of electricity consumed – purchased and self-generated (MWh)	57 458
Percentage of electricity consumed that was self-generated	4%
Electricity efficiency: Average electricity consumed per PHW (kWh/PWH)	3
Total direct and indirect energy consumption in gigajoules (GJ)	1 836 433
Total energy efficiency: Total direct energy and indirect energy consumed per PHW (kJ/PHW)	112 250
Does the Company report a target for electricity consumption, or reductions, against a specific denominator (e.g. per PHW)?	No
Does the Company report a target for total energy consumption or reductions against a specific denominator (e.g. per PHW)?	No
Total carbon emissions – Scope 1 (tonnes CO_2e)	125 391
Total carbon emissions – Scope 2 (tonnes CO_2e)	59 457
Total carbon emissions – Scope 1 and 2 (tonnes CO_2e)	184 848
Carbon intensity: Average volume of carbon emissions per PHW (tonnes CO_2e/PHW)	0.01
Does the Company report a target for carbon emissions or reduction (absolute target)?	Yes (Sea Harvest Corporation)
Volume of carbon emissions offset via the purchase of carbon credits (tonnes CO_2e)	16
Volume of carbon emissions offset via Company-owned carbon offset projects	0
Rand value of spend on carbon offset projects	R2 000
Total volume of water consumed (kilolitres, KL) – new purchases and/or abstractions (excluding recycled water used)	730 283
Total volume of water consumed – new purchases from local authorities (KL)	445 894
Total volume of water consumed – self-generated (KL)	265 887
Water efficiency: Average volume of water (litres, l) consumed per PHW	45
Does the Company report a target for water consumptionor reduction (absolute target)?	Yes (Sea Harvest Corporation)
Total volume of non-hazardous waste disposed (kg)	1 310 204
Average volume of non-hazardous waste per person hour worked (kg/PHW)	0.08
Total volume of hazardous waste disposed (kg)	641 452
Average volume of hazardous waste per person hour worked (kg/PHW)	0.04
Total volume of waste sent for recycling (kg)	6 692 289

CONSOLIDATED ESG DATA TABLE CONTINUED

ENVIRONMENTAL CONTINUED	OUR RESPONSE
Percentage of waste disposed of that is sent for recycling	77%
Rand value of investments in projects to improve energy efficiency	R2 230 986
Rand value of investments in projects to improve water efficiency	R235 831
Rand value of investments in projects to improve waste efficiency	R229 646
Total number of environmental incidents (Level 1, 2 and/or 3)	2 (Level 1)
Total number of environmental fines and/or non-compliances	1
Total number of environmental complaints	1
Rand value of carbon tax paid	R1 086 239
Rand value of spend on climate change mitigation	R2 784 596
Does the Company report on the rehabilitation and protection of ocean habitats for the future sustainability of fishing practices (blue economy)?	Yes
Rand value of spend on environmental rehabilitation during the financial reporting period	R2 572 404

CORPORATE SOCIAL INVESTMENT/SOCIO-ECONOMIC DEVELOPMENT EXPENDITURE	
Rand value of corporate social investment (CSI)/socio-economic development (SED)	R3 013 042
CSI spend as a percentage of South African revenue	0.1%
CSI spend as a percentage of net profit after tax (NPAT)	1%
Percentage of total CSI/SED spend in South Africa	100%
Rand value of CSI/SED spend on arts, sports and culture	R343 488
Rand value of CSI/SED spend on basic needs and social development, including nutrition and/or feeding programmes	R579 117
Rand value of CSI/SED spend on education	R1 182 668
Rand value of CSI/SED spend on health, including HIV/AIDS	R233 350
Rand value of CSI/SED spend on infrastructure development	R3 500
Rand value of CSI/SED spend on skills development, including adult basic education and training (ABET)	R60 885
Rand value of CSI/SED spend on other	R610 304
Total rand value of CSI/SED spend	R3 013 042
Variance between total CSI/SED spend reported vs calculated – percentage	0%
Does the report include a comprehensive discussion of returns on CSI?	No
Are CSI/SED projects aligned to government's National Development Plan (NDP)?	Yes
Rand value of enterprise development spend, i.e. support for small businesses	R2 200 000
Rand value of supplier development spend, i.e support for suppliers	R4 300 000

*The ESG data table is based on guidance provided by Integrated Reporting and Assurance Services (**www.iras-esg.com**).*


SBH 1275
HARVEST MZANSI

KING IV™ APPLICATION REGISTER

for the Sea Harvest Group 2022 Integrated Report

Sea Harvest Group Limited (the Group) is listed on the Johannesburg Stock Exchange operated by the JSE Limited (JSE). Paragraph 3.84 of the JSE Listings Requirements stipulates that issuers must comply with certain specific requirements concerning corporate governance. The Group complies with all the requirements of paragraph 3.84. The Board's primary objective in terms of applying the King IV™ principles is to ensure that the governance outcomes relating to an ethical culture, effective leadership, good performance and legitimacy are firmly embedded within the Group. For the period ended 31 December 2022, the Group applied the principles of King IV™ as disclosed in the table below.

KING IV™ PRINCIPLES AND APPLICATION	REFERENCE
LEADERSHIP	**2022 Integrated Report**
Principle 1 The governing body should lead ethically and effectively	➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100** ➢ Sea Harvest Group Board Charter Sea Harvest Group Code of Conduct Sea Harvest Group Share Dealing Policy
Application The Board provides leadership and strategic guidance aimed at ensuring value creation and protection over the long term for all stakeholders. The Board's leadership and guidance are provided within a framework of ethical and prudent controls, which support the establishment of an ethical culture. All members of the Board possess the requisite skills to appropriately discharge their responsibilities and to provide the necessary strategic guidance to the Group. Board members are individually and collectively accountable for their ethical and effective leadership of the Group and are required to conduct themselves in accordance with the Group's Code of Conduct and their duties under the Companies Act, No 71 of 2008 (Companies Act). The Board Charter outlines the policies and practices of the Board on matters such as directors' dealings in the securities of the Company, which are done in accordance with legislation and JSE prescripts, and further supported by the Group's Share Dealing Policy. Directors adhere to the Companies Act's requirements in relation to the declaration of directors' personal financial interests and their obligations in terms of the Share Dealing Policy. The Company Secretary regularly informs directors, executives and senior employees of the insider trading legislation and advises them of closed periods. The performance of the Board is assessed through the annual Board evaluation process. This includes an assessment of the achievement of Board objectives.	
ORGANISATIONAL ETHICS	**2022 Integrated Report**
Principle 2 The governing body should govern the ethics of the Company in a way that supports the establishment of an ethical culture	➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100** ➢ Our Social, Ethics and Sustainability Committee Report **pages 105 to 108** ➢ Our Audit and Risk Committee Report **pages 101 to 104** Sea Harvest Group Board Charter Sea Harvest Group Code of Conduct
Application The Board demonstrates the Group's values in its conduct, including the principles of ethical business practice and the requirements of being a responsible corporate citizen. Business codes of conduct are well-developed and embedded within the business. Management has been delegated the responsibility for the implementation and execution of the business codes of conduct. The Board, with the assistance of the Audit and Risk Committee and the Social, Ethics and Sustainability Committee, exercises ongoing oversight of the management of ethics, monitoring the Group's activities with regard to ethics, and ensuring ethics are integrated in the operations of the Company. The Group operates an anonymous tip-off reporting telephone line through external advisors. This anonymous telephone line provides an impartial facility for all stakeholders to report deviations from ethical behaviour, including fraud. An online disclosure system which consolidates all employees' interests and serves as a gift registry reporting tool was implemented and rollout has commenced throughout the Group. The Group's Code of Conduct is published on the Group's website and is made available to all employees and stakeholders.	

KING IV™ PRINCIPLES AND APPLICATION	REFERENCE
RESPONSIBLE CORPORATE CITIZENSHIP	**2022 Integrated Report**
Principle 3 The governing body should ensure that the Company is and is seen to be a responsible corporate citizen **Application** In overseeing the Group's conduct as a good corporate citizen, the Board approves the strategy of the business, more specifically, material matters related to sustainability. Through stakeholder engagement and collaboration, the Group has committed to understanding and being responsive to the interests and expectations of stakeholders and to partnering with them in finding lasting solutions to sustainability challenges. The Group invests in its Social Capital by way of social transformation and empowerment initiatives and in community development through the work done by the Sea Harvest Foundation and the South African Fisheries Development Fund. In conducting its activities, processes comply with international and local legislative requirements. The Board, with the support of the Social, Ethics and Sustainability Committee and the Group executive, oversees and monitors how the operations and activities of the Group affect its status as a responsible corporate citizen. This is measured against performance targets agreed with management in support of the Group's strategic imperatives. The Group's Integrated Report and Environmental, Social and Governance Report detail the Group's progress against its priorities.	➢ Our value-creation business model **page 17 to 18** ➢ Our capitals **pages 37 to 48** ➢ Our key stakeholders **pages 31 to 36** ➢ Our Chairperson's Report **pages 21 to 24** ➢ Our CEO's Report **pages 57 to 60** ➢ Our Social, Ethics and Sustainability Committee Report **pages 105 to 108**
STRATEGY AND PERFORMANCE	**2022 Integrated Report**
Principle 4 The governing body should appreciate that the Company's core purpose, its risks and opportunities, strategy, business model, performance and sustainable development are all inseparable elements of the value-creation process **Application** The Board approves the Group's strategy, which is aligned with the purpose of the Group and aimed at ensuring sustainability and takes into account the top risks facing the Group to determine the priorities and material matters requiring attention. The Board oversees and monitors, with the support of its committees, the implementation and execution by management of its policies and priorities and ensures that the Group accounts for its performance by, among others, reporting and disclosure. The capitals deployed by the Group are aligned with the strategy and objectives of the Group, which, in turn, are supported by policies and operational plans. These, together with the risks facing the Group, are all overseen and monitored by the Board on a continuous basis to drive value creation for all stakeholders. Continued engagement with internal and external stakeholders takes place, and their needs and expectations are considered. The Company's performance against its strategic objectives is extensively reported on in the Group's Integrated Report.	➢ Our value-creation business model **page 17 to 18** ➢ Our capitals **pages 37 to 48** ➢ Our key stakeholders **pages 31 to 36** ➢ Our Chairperson's Report **pages 21 to 24** ➢ Our CEO's Report **pages 57 to 60** ➢ Our Social, Ethics and Sustainability Committee Report **pages 105 to 108** ➢ Our strategy **pages 73 to 78** ➢ Our risks and mitigations **pages 49 to 54**
REPORTING	**2022 Integrated Report** **2022 Environmental, Social and Governance Report** **2022 Annual Financial Statements**
Principle 5 The governing body should ensure that reports issued by the Company enable stakeholders to make informed assessments of the Company's performance and its short-, medium- and long-term prospects **Application** The Board, through the Audit and Risk Committee, ensures that the necessary controls are in place to verify and safeguard the integrity of the information in the annual reports and any other disclosures. The Company complies with all required disclosures. Reporting frameworks and materiality are approved by the Audit and Risk Committee to ensure compliance with legal requirements and relevance to stakeholders. The Audit and Risk Committee oversees the integrated reporting process and reviews the audited financial statements to ensure that they are compliant with all necessary prescribed standards and that such reports adequately provide information to support decision-making for all stakeholders. Results presentations are held after the interim and year-end financial results are announced, and copies of the results presentation are published on the Group's website and other communication services.	

KING IV™ APPLICATION REGISTER CONTINUED

for the Sea Harvest Group 2022 Integrated Report

KING IV™ PRINCIPLES AND APPLICATION	REFERENCE
GOVERNING STRUCTURE AND DELEGATION	**2022 Integrated Report** ➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100** ➢ Our Audit and Risk Committee Report **pages 101 to 104**
Principle 6 The governing body should serve as the focal point and custodian of corporate governance in the Company	
Application The Board Charter forms an integral part of the Group's governance framework and outlines the composition, scope of authority, responsibilities, powers and functions of the Board. The Board Charter is reviewed annually to ensure that it remains relevant, appropriate and in line with governance best practice. Similarly, Committee Terms of Reference, Delegations of Authority and Board policies are renewed annually and the outcome reported to the Board. The Board Charter provides that the Board, as well as any director or member of a Board committee, may obtain independent, external professional advice at the Group's expense concerning matters within the scope of their duties, and the directors may request documentation from and set up meetings with management as and when required. As a direct or indirect shareholder, the Company exercises its rights and is involved in the decision-making of its subsidiaries on material matters and ensures that the Group's executives and directors are appropriately represented within its established subsidiary Finance and Risk Committees, and through this representation, it ensures that the Group's governance requirements relevant to material matters are duly performed. The Company Secretary acts as the primary contact between non-executive directors and the Group. The Audit and Risk Committee chairperson meets regularly with the Head of Internal Audit and is apprised of material issues, should these arise. The Group's Integrated Report further details the corporate governance protocols established and overseen by the Board.	
COMPOSITION	**2022 Integrated Report** ➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100**
Principle 7 The governing body should comprise the appropriate balance of knowledge, skills, experience, diversity and independence for it to discharge its governance role and responsibilities objectively and effectively	
Application The Board recognises and embraces the benefits of having a diverse Board and appreciates that diversity at Board level is essential and that race, age and gender diversity, underpinned by the relevant skills, as well as business, geographic and academic experience and background, enhance the composition of a truly diverse Board. The skills, experience and qualification of each director are appropriate to ensure that the Board has the necessary combined skills and experience to discharge the Board's governance role and responsibilities in line with the Board Charter, JSE Listings Requirements and the King IV™ principles. The Board comprises mostly non-executive directors, the majority of whom are independent, and two executive directors, being the CEO and the CFO. As the Chairperson of the Group is not considered independent, in accordance with the JSE Listings Requirements, a lead independent non-executive director has been appointed. The nomination and election processes fall within the ambit of the responsibility of the Nomination Committee. The experience and knowledge of Board members have been considered by the Nomination Committee to ensure that the Board collectively has the necessary knowledge and experience to lead the Group. Succession plans have been developed for directors and key executives. Declarations of interest and conflict are sought at the commencement of each Board and subcommittee meeting.	

KING IV™ PRINCIPLES AND APPLICATION	REFERENCE
COMMITTEES	**2022 Integrated Report**
Principle 8 The governing body should ensure that its arrangements for delegation within its own structures promote independent judgement and assist with balance of power and the effective discharge of its duties	➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100** ➢ Our Audit and Risk Committee Report **pages 101 to 104** ➢ Our Social, Ethics and Sustainability Committee Report **pages 105 to 108** ➢ Our Nomination and Remuneration Committees Report **pages 109 to 122**
Application The Board delegates certain responsibilities to well-structured Board committees, without abdicating accountability. The composition and mandate of the various Board committees contribute to the effective discharge of the Board's duties and responsibilities to grow and protect value for the Group's stakeholders. The established committees of the Board comprise the Audit and Risk Committee; Nomination Committee; Remuneration Committee; Social, Ethics and Sustainability Committee; and Investment and Hedging Committee. The Board receives reports and minutes of each committee meeting. External advisors, executive directors, and members of senior management attend committee meetings by invitation. The Nomination Committee annually reviews the composition of the Board committees and makes recommendations to the Board as to their composition, including appointment of the chairperson of each committee, taking into account factors such as diversity and skills and the need to create an even spread of power and authority. The Board applies its collective mind to the information, opinions, recommendations, reports and statements presented by the chairperson of a committee at each Board meeting.	
EVALUATION OF PERFORMANCE	**2022 Integrated Report**
Principle 9 The governing body should ensure that the evaluation of its own performance and that of its committees, its chair and its individual members support continued improvement in its performance and effectiveness	➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100**
Application The Board and all subcommittees perform self-assessments of their effectiveness on an annual basis. The outcomes of such assessments are evaluated by the Chairperson with the assistance of the Company Secretary and the results are presented to the Board and subcommittees. Appropriate interventions are implemented to address any areas of improvement identified in the annual assessment process. The Nomination Committee evaluates the effectiveness and performance of the Board, its committees, and the individual directors. The Board and its subcommittees, as well as any director, are entitled to seek independent professional advice concerning the Company's affairs and to gain access to any information they may require in discharging their duties.	
APPOINTMENT AND DELEGATION TO MANAGEMENT	**2022 Integrated Report**
Principle 10 The governing body should ensure that the appointment of and delegation to management contribute to role clarity and the effective exercise of authority and responsibilities	➢ Our Governance and Leadership **pages 15 to 16** ➢ Our Governance Report **pages 95 to 100** ➢ Our Nomination and Remuneration Committees Report **pages 109 to 122**
Application The role and functions of the CEO are specified in the Board Charter and the performance of the CEO is evaluated by the Board. The Board appoints members of the Group Executive Committee (Group Exco) upon recommendation of the CEO and the Board's Nomination Committee and, with the assistance of the Nomination Committee, is responsible for ensuring that succession plans are in place for the position of CEO and other members of the Group Exco. The Board reviews and approves the Group Delegations of Authority in terms of which matters are delegated to the various levels within the organisation. The CEO is the highest executive decision-making authority of the Group and is delegated with authority from, and is accountable to, the Board for the successful implementation of the Group strategy and the overall management and performance of the Group. The CEO may sub-delegate all matters not specifically reserved for decision-making by the Board or shareholders. Ms SS Gounden is the Group Company Secretary, duly appointed by the Board in accordance with the Companies Act. Ms Gounden is not a director of the Company. The Board has considered Ms Gounden's competence, qualifications and experience and is satisfied that she is competent and has the appropriate qualifications and experience to serve as the Company Secretary. The Company Secretary has a direct channel of communication to the Chairman, while maintaining an arm's-length relationship with the Board and the directors as far as reasonably possible. The role and responsibilities of the Company Secretary are set out in the Board Charter.	

KING IV™ APPLICATION REGISTER CONTINUED

for the Sea Harvest Group 2022 Integrated Report

KING IV™ PRINCIPLES AND APPLICATION	REFERENCE
RISK GOVERNANCE	**2022 Integrated Report**
Principle 11 The governing body should govern risk in a way that supports the Company in setting and achieving its strategic objectives	➢ Our Governance and Leadership **page 15 to 16** ➢ Our Governance Report **page 95 to 100** ➢ Our Audit and Risk Committee Report **pages 101 to 104** ➢ Our risks and mitigations **pages 49 to 54**
Application The Board retains overall responsibility for the governance of risk, with delegated responsibility to management to implement and execute effective risk management, and approves the Group's Risk Policy that sets the direction for how risk management should be approached and addressed in the Group. The Audit and Risk Committee assists the Board with the governance of risk as specified in the charter of the Audit and Risk Committee. Mechanisms to mitigate risks are in place and presented to the Audit and Risk Committee, which reports on the effectiveness of these mechanisms at Board meetings. Risk management practices are set out in the Audit and Risk Committee Report, which is included in the Annual Financial Statements and the Integrated Report.	
TECHNOLOGY AND INFORMATION GOVERNANCE	**2022 Integrated Report**
Principle 12 The governing body should govern technology and information in a way that supports the Company in setting and achieving its strategic objectives	➢ Our Governance and Leadership **page 15 to 16** ➢ Our Governance Report **page 95 to 100** ➢ Our Audit and Risk Committee Report **pages 101 to 104**
Application The Board is ultimately accountable for the governance of information and technology management, and the Audit and Risk Committee supports the Board in this regard. All technology solutions impacting on financial reporting are part of the internal and external auditing scope. Measures to ensure compliance to all relevant laws, information security and the protection of personal information are in place. The Information Technology Steering Committee guides management on the acceptable use of technology and information services. Internal review of existing technology and information governance controls indicate adequacy of design and operating effectiveness.	
COMPLIANCE GOVERNANCE	**2022 Integrated Report**
Principle 13 The governing body should govern compliance with applicable laws and adopted, non-binding rules, codes and standards in a way that supports the Company being ethical and a good corporate citizen	➢ Our Governance and Leadership **page 15 to 16** ➢ Our Governance Report **page 95 to 100** ➢ Our Social, Ethics and Sustainability Committee Report **pages 105 to 108** ➢ Our Audit and Risk Committee Report **pages 101 to 104**
Application The terms of reference of the Social, Ethics and Sustainability Committee and the Audit and Risk Committee reference the oversight responsibilities in relation to the Group's compliance with laws and regulations. The Group Legal and Compliance Function ensures that processes are in place and are continuously improved to mitigate the risk of non-compliance with legislation and to ensure appropriate responses to changes and developments in the regulatory environment. The Group has adopted a combined assurance model based on three lines of defence; whereby reliance is placed on various internal and external assurance providers to ensure the Group's compliance with applicable laws, regulations, codes and standards, thereby avoiding the duplication of effort. The Audit and Risk Committee oversees the application of the combined assurance model on an ongoing basis, and a combined assurance report is produced by management and presented to the Audit and Risk Committee at each of its meetings. During the 2022 financial year, there were no material penalties, sanctions or fines for contraventions of, or non-compliance with, regulatory or statutory obligations. The Audit and Risk Committee receives regular reports on compliance matters, and reports on those legal and regulatory matters that have an impact on the financial statements are presented to the Committee.	

KING IV™ PRINCIPLES AND APPLICATION	REFERENCE
REMUNERATION GOVERNANCE	**2022 Integrated Report**
Principle 14 The governing body should ensure that the Company remunerates fairly, responsibly and transparently so as to promote the achievement of strategic objectives and positive outcomes in the short, medium and long term	➢ Our Nomination and Remuneration Committees Report **pages 109 to 122**
Application The Remuneration Committee is tasked by the Board to independently approve and oversee the implementation of the remuneration policy. The Group has approved a remuneration policy that allows for short-term, long-term and share-based remuneration and reward structures with an appropriate mix of guaranteed and non-guaranteed elements, which ensures the alignment of management and staff with the short-, medium- and long-term objectives of the Group. The policy is designed to attract, motivate, reward and retain human capital and to promote the achievement of strategic objectives in a manner that aligns with the Group's approach to risk management. The remuneration policy will be presented for non-binding advisory votes at the Annual General Meeting (AGM) scheduled for 18 May 2023.	
ASSURANCE	**2022 Integrated Report**
Principle 15 The governing body should ensure that assurance services and functions enable an effective control environment, and that these support the integrity of information for internal decision-making and external reporting purposes	➢ Our Audit and Risk Committee Report **pages 101 to 104** ➢ Our risks and mitigations **pages 49 to 54**
Application The Board, with the support of the Audit and Risk Committee, satisfies itself that the combined assurance model is effective and that it incorporates and optimises the various assurance services and functions so that, taken as a whole, these support the objectives for assurance. The Group maintains a system of internal financial control that is designed to provide assurances on the maintenance of proper accounting records and the reliability of financial information used within the business and for publication. A combined assurance approach has been implemented that assists in optimising the coverage obtained from the various levels of assurance to provide the Board and the Board subcommittees with relevant and effective assurance indicating whether the Company's significant risks are adequately mitigated to acceptable levels. The Group has adopted a fit-for-purpose combined assurance model that aims to ensure that significant risk and material matters are appropriately addressed throughout the Group through the three-lines-of-defence approach. An Internal Audit Charter is in place and outlines the responsibilities of the Internal Audit Function. The Audit and Risk Committee has been delegated the responsibility for overseeing that assurance services are executed in line with the charter. The annual audit plan, approved by the Audit and Risk Committee and updated as appropriate to ensure it is responsive to change, is based on an assessment of risk areas identified by internal audit and management, as well as focus areas highlighted by the Audit and Risk Committee and management. It includes activities that support the achievement of an effective internal control environment, which supports the integrity of information.	
STAKEHOLDERS	**2022 Integrated Report**
Principle 16 In the execution of its governance role and responsibilities, the governing body should adopt a stakeholder-inclusive approach that balances the needs, interests and expectations of material stakeholders in the best interests of the Company over time	➢ Our key stakeholders **pages 31 to 36** ➢ Our Audit and Risk Committee Report **page 101 to 104** ➢ Our Social, Ethics and Sustainability Committee Report **pages 105 to 108**
Application The Group strives to ensure a systematic and integrated approach to stakeholder engagement across the Group to enable increased assurance to the Board that stakeholder issues have been identified, prioritised and appropriately addressed. The Board, through the Social, Ethics and Sustainability Committee, as part of its social and ethics mandate under the Companies Act, considers issues around stakeholder perceptions. The Committee has oversight of stakeholder engagement and management. Through regular reporting to the Social, Ethics and Sustainability Committee, the Board is equipped with the necessary information to enable it to take the legitimate interests and expectations of stakeholders into account in its decision-making. The Strategic Services Function is the custodian of the stakeholder engagement approach, associated processes and standards and ensures a co-ordinated and consistent approach across the Group. The Function acts as an enabler to the organisation, with the goal to systematically embed and continuously improve how stakeholders are managed. The CEO and CFO conduct regular roadshows on the Group's performance and strategy to analysts, institutional investors and the media in South Africa. The Board ensures proactive engagement with shareholders by the Company, including engagement at the Company's AGMs. Directors are available at the AGM to respond to stakeholder queries on how the Board executed its duties.	





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