DIRECTORS STANDING FOR RE-ELECTION

at the Company's Annual General Meeting on Thursday, 18 May 2023

1.	**Name of director**	Kari Ann Lagler
	Position	Independent Non-executive Director
	Age	53
	Nationality	South African
	Qualifications	CA(SA), BCom (Hons) (Tax)
	Other directorships	Lion of Africa Life Assurance Company Limited

Re-election to the Board as Independent Non-executive Director and re-election as Chairperson of the Audit and Risk Committee

Brief profile

Ms Lagler has over 26 years' business experience. She is a former Tax Partner at KPMG, former General Manager in Old Mutual Corporate, served as an accountant member of the Western Cape Tax Court for 10 years, and is a tax practitioner and professional trustee.

2.	**Name of director**	Carol Kholeka Zama
	Position	Independent Non-executive Director
	Age	45
	Nationality	South African
	Qualifications	CA(SA)
	Other directorships	Cape Town International Convention Centre Company (RF); Communicare Foundation NPC; Communicare NPC; Communicare Construction NPC; Mother City Housing Company NPC; Digital Frontiers NPC; OkaZar NPC; Mazwane and Associates Incorporated

Re-election to the Board as Independent Non-executive Director and re-election as member of the Audit and Risk Committee

Brief profile

Ms Zama has over 26 years' experience in finance. She is the former Management Accountant for Mondi, former Chief Financial Officer of Ezemvelo KZN Wildlife, former Head of Internal Audit and Financial Controller at British American Tobacco South Africa. Ms Zama is the current Chief Finance Officer at Digital Frontiers.

3.	**Name of director**	Tiloshani Moodley
	Position	Non-executive Director
	Age	48
	Nationality	South African
	Qualifications	LLB
	Other directorships	Brimstone Investment Corporation Limited; Business Ventures Investments No 933 (Proprietary) Limited; Milpark BEE Investment (Proprietary) Limited; Firefly Investments 306 (Proprietary) Limited; Imostep (Proprietary) Limited; Obsidian Health (Proprietary) Limited

Re-election to the Board as Non-executive Director

Brief profile

Ms Moodley is an Executive Director of Brimstone Investment Corporation Limited. She is a Non-executive Director of Milpark BEE Investment (Proprietary) Limited and the Non-executive Chairperson of Obsidian Health Proprietary Limited.

4.	**Name of director**	Frederick Robertson
	Position	Independent Non-executive Director (Chairperson)
	Age	68
	Nationality	South African
	Qualifications	Honorary Doctorate in Philosophy
	Other directorships	Brimstone Investment Corporation Limited; AON Re Africa Proprietary Limited; Lion of Africa Life Assurance Company Limited

Re-election to the Board as Independent Non-executive Director

Brief profile

Executive Chairman and co-founder of Brimstone Investment Corporation Limited, Dr Robertson is an icon in the South African business community. His trusteeships and patronages include: Trustee of the District Six Museum, Patron to the South African Academy for Young Leaders, and Patron to the Youth Unemployment Peoples Project.

5.	**Name of director**	Bahleli Marshall Rapiya
	Position	Lead Independent Non-executive Director
	Age	70
	Nationality	South African
	Qualifications	BAdmin (UNISA); Global Leadership Programme (London Business School); Channel Leadership (INSEAD, France); Leading Organisational Change and Renewal Programme (Harvard University)
	Other directorships	Old Mutual Limited; Old Mutual Life Assurance Company of South Africa Limited

Re-election to the Board as Independent Non-executive Director and re-election as member of the Audit and Risk Committee

Brief profile

Mr Rapiya has extensive business leadership and management experience and is the former Chief Executive Officer of Old Mutual Life Insurance (SA). Mr Rapiya has served on various boards in South Africa.

6.	**Name of director**	Wouter André Hanekom
	Position	Independent Non-executive Director
	Age	64
	Nationality	South African
	Qualifications	CA(SA)
	Other directorships	Quantum Foods Holdings Limited; Rooibos Limited

Re-election as member of the Audit and Risk Committee

Brief profile

Mr Hanekom has over 32 years' experience in the fast-moving consumer goods (FMCG) and manufacturing industries. He is the former Chief Executive Officer of Bokomo, former Chief Executive Officer of Pioneer Foods, and current Chairperson of Quantum Foods Holdings Limited.

PARTICIPATION IN THE AGM VIA ELECTRONIC COMMUNICATION

Capitalised terms used in this form shall bear the meanings ascribed thereto in the Notice of AGM to which this participation form is attached.

1. Shareholders or their duly appointed proxies who wish to participate in the AGM via electronic communication ("**Participants**") are requested to either:
   - register online using the online registration portal at **www.meetnow.global/za**; or
   - apply to Computershare, by delivering the duly completed Electronic Participation Form to First Floor, Rosebank Towers, 15 Biermann Avenue, Rosebank, 2196; or posting it to Private Bag X9000, Saxonwold, 2132 (at the risk of the Participant); or sending it by email to **proxy@computershare.co.za**, so as to be received by Computershare by no later than 10:00 on Wednesday, 17 May 2023. Computershare will first validate such requests and confirm the identity of the Participant in terms of section 63(1) of the Companies Act. If the request is validated, further details will be provided on using the electronic communication facility to participate electronically in the AGM.
2. The Company will by no later than 17:00 on Wednesday, 17 May 2023, notify Participants who have delivered valid notices in the form of this Electronic Participation Form, by email of the relevant details through which Participants can participate electronically.

APPLICATION FORM

Full name of Participant _____

ID number of Participant _____

Email address of Participant _____

Cell number of Participant _____

Telephone number of Participant (code)_____ (number) _____

Name of CSDP or broker (if shares are held in dematerialised format) _____

Share certificate account number or broker account number _____

Signature _____ Date _____

TERMS AND CONDITIONS FOR PARTICIPATION IN THE AGM VIA ELECTRONIC COMMUNICATION

- The cost of electronic participation in the AGM is for the expense of the Participant and will be billed separately by the Participant's own service provider.
- The Participant acknowledges that the electronic communication services are provided by third parties and indemnifies the Company against any loss, injury, damage, penalty, or claim arising in any way from the use or possession of the electronic services, whether or not the problem is caused by any act or omission on the part of the Participant or anyone else. In particular, but not exclusively, the Participant acknowledges that he/she will have no claim against the Company, whether for consequential damages or otherwise, arising from the use of the electronic services or any defect in it or from total or partial failure of the electronic services and connections linking the Participant via the electronic services to the AGM.
- The Company cannot guarantee there will not be a break in electronic communication that is beyond its control.

Participant's name _____

Signature _____ Date _____