DIRECTORS STANDING FOR RE-ELECTION

AT THE COMPANY'S ANNUAL GENERAL MEETING ON THURSDAY, 30 MAY 2024

1

NAME OF DIRECTOR	Bahleli Marshall Rapiya
POSITION	Lead Independent Non-executive Director
AGE	71
NATIONALITY	South African
QUALIFICATIONS	BAdmin (Economic Sciences), Global Leadership Programme (London Business School), Channel Leadership (INSEAD, France), Leading Organisational Change and Renewal Programme (Harvard University)

Re-election to the Board as Independent Non-executive Director and re-election as member of the Audit and Risk Committee

Brief profile

Mr Rapiya has extensive business leadership and management experience in the insurance industry. He is the former Chief Executive Officer of Old Mutual (South Africa) Holdings Proprietary Limited. Mr Rapiya has served on various boards in South Africa throughout his career. Mr Rapiya participated in several international programmes at prestigious business schools, including Harvard Business School, London Business School and the INSEAD Business School.

2

NAME OF DIRECTOR	Wouter André Hanekom
POSITION	Independent Non-executive Director
AGE	65
NATIONALITY	South African
QUALIFICATIONS	CA(SA)

Re-election to the Board as Independent Non-executive Director and re-election as member of the Audit and Risk Committee

Brief profile

Mr Hanekom has over 33 years' experience in the fast-moving consumer goods (FMCG) and manufacturing industries. He is the former Chief Executive Officer of Bokomo, former Chief Executive Officer of Pioneer Foods, and current Chairperson of Quantum Foods Holdings Limited

3

NAME OF DIRECTOR	Mohamed Iqbal Khan
POSITION	Non-executive Director
AGE	58
NATIONALITY	South African
QUALIFICATIONS	(CA)SA

Re-election to the Board as Non-executive Director

Brief profile

Mr Khan has over 25 years' experience in the financial services industry as a Chartered Accountant. He is the former Chief Operating Officer at Old Mutual Investment Group and now serves as the Chief Operating Officer as Brimstone Investment Corporation Limited. Mr Khan has served on a number of boards, notably the Independent Regulatory Board for Auditors and Cricket South Africa in an independent non-executive capacity. In addition, Mr Khan was the Chairperson of the Audit Committee of the University of Western Cape.

DIRECTORS STANDING FOR RE-ELECTION

AT THE COMPANY'S ANNUAL GENERAL MEETING ON THURSDAY, 30 MAY 2024 CONTINUED

4

NAME OF DIRECTOR	Kari Ann Lagler
POSITION	Independent Non-executive Director
AGE	54
NATIONALITY	South African
QUALIFICATIONS	CA(SA), BCom (Hons) (Tax)

Re-election to the Board as Chairperson of the Audit and Risk Committee

Brief profile

Ms Lagler has over 29 years' business experience, with a Bachelor of Commerce degree and Post Graduate Diploma in Accounting from the University of Cape Town. She is a former Tax Partner at KPMG, former General Manager in Old Mutual Corporate, served as an accountant member of the Western Cape Tax Court for 10 years, and is a tax practitioner and professional trustee.

5

NAME OF DIRECTOR	Carol Kholeka Zama
POSITION	Independent Non-executive Director
AGE	46
NATIONALITY	South African
QUALIFICATIONS	CA(SA)

Re-election to the Board as member of the Audit and Risk Committee

Brief profile

Ms Zama has over 27 years' experience in finance and is the Chief Finance Officer at Digital Frontiers. Ms Zama is the former Management Accountant for Mondi, former Chief Financial Officer of Ezemvelo KZN Wildlife, former Head of Internal Audit and Financial Controller at British American Tobacco South Africa, and the former Chief Financial Officer at Wesgro.



PARTICIPATION IN THE AGM VIA ELECTRONIC COMMUNICATION

Capitalised terms used in this form shall bear the meanings ascribed thereto in the Notice of AGM to which this participation form is attached.

1. Shareholders or their duly appointed proxies who wish to participate in the AGM via electronic communication ("**Participants**") are requested to either:
   - register online using the online registration portal at **www.meetnow.global/za**; or
   - apply to Computershare, by delivering the duly completed Electronic Participation Form to First Floor, Rosebank Towers, 15 Biermann Avenue, Rosebank, 2196; or posting it to Private Bag X9000, Saxonwold, 2132 (at the risk of the Participant); or sending it by email to **proxy@computershare.co.za**, so as to be received by Computershare by no later than 10:00 on Tuesday, 28 May 2024. Computershare will first validate such requests and confirm the identity of the Participant in terms of section 63(1) of the Companies Act. If the request is validated, further details will be provided on using the electronic communication facility to participate electronically in the AGM.
2. The Company will by no later than 17:00 on Tuesday, 28 May 2024, notify Participants who have delivered valid notices in the form of this Electronic Participation Form, by email of the relevant details through which Participants can participate electronically.

APPLICATION FORM

Full name of Participant _____

ID number of Participant _____

Email address of Participant _____

Cell number of Participant _____

Telephone number of Participant (code) _____ (number) _____

Name of CSDP or broker (if shares are held in dematerialised format) _____

Share certificate account number or broker account number _____

Signature _____ Date _____

TERMS AND CONDITIONS FOR PARTICIPATION IN THE AGM VIA ELECTRONIC COMMUNICATION

- The cost of electronic participation in the AGM is for the expense of the Participant and will be billed separately by the Participant's own service provider.
- The Participant acknowledges that the electronic communication services are provided by third parties and indemnifies the Company against any loss, injury, damage, penalty or claim arising in any way from the use or possession of the electronic services, whether or not the problem is caused by any act or omission on the part of the Participant or anyone else. In particular, but not exclusively, the Participant acknowledges that he/she will have no claim against the Company, whether for consequential damages or otherwise, arising from the use of the electronic services or any defect in it or from total or partial failure of the electronic services and connections linking the Participant via the electronic services to the AGM.
- The Company cannot guarantee there will not be a break in electronic communication that is beyond its control.

Participant's name _____

Signature _____ Date _____