**DIRECTORS STANDING FOR RE-ELECTION AND ELECTION AT THE COMPANY'S ANNUAL GENERAL MEETING ON 26 MAY 2020**

## 1.

**Name of Director:** Frederick Robertson
**Position:** Non-executive Chairman
Age: 65
**Nationality:** South African
**Qualifications:** Honorary Doctorate in Philosophy
**Other Directorships:** Brimstone Investment Corporation Limited ; Sea Harvest Corporation Proprietary Limited; Remgro Limited; Sea Harvest Australia Proprietary Limited; AON Re Africa Proprietary Limited; Old Mutual Emerging Markets Limited; Lion of Africa Insurance Company Limited; Lion of Africa Life Assurance Company Limited; Novus Holdings Limited; Swiss Re South Africa; House of Monatic Proprietary Limited.

**Re-appointment to the Board as Non-executive Director**

**Brief Profile:**
Executive chairman and co-founder of Brimstone Investment Corporation, Mr Robertson is an icon in the South African business community. His trusteeships and patronages include: Chairman of the Board of Trustees of the University of the Western Cape Foundation; Interim Chairman of the Jakes Gerwel Foundation; Member of the Cape Peninsula University of Technology Entrepreneurship Advisory Board; Trustee of the Masisizane Fund; Patron to the South African Academy for Young Leaders; and Patron to the Youth Unemployment Peoples Project. In 2014, he received the CNBC AFRICA All Africa Business Leadership Awards (AABLA) Entrepreneur of the Year Award. Two years later, Mr Robertson was conferred an Honorary Doctorate in Philosophy by the University of the Western Cape and received the Kaapstad Sakekamer Die Burger Sakeleier 2016 Award.

## 2.

**Name of Directors:** Wouter Andre Hanekom
**Position:** Independent Non-Executive Director
**Age:** 61
**Nationality:** South African
**Qualifications:** CA(SA)
**Other Directorships:** Quantum Foods Holdings Limited; Rooibos Limited

**Re-appointment to the Board as Independent Non-Executive Director and member of the Audit and Risk Committee**

**Brief Profile:**
Mr. Hanekom has more than 30 years of experience in the FMCG and manufacturing industries. He joined Bokomo in 1988 as a financial manager after completing his articles at Theron van der Poel (now PricewaterhouseCoopers). He was later appointed as operational executive and in 1994 was appointed as chief

executive officer of Bokomo. After the merger between Sasko and Bokomo, Mr. Hanekom served as the executive responsible for Sasko Milling and Baking, after which he was appointed as chief executive officer of Pioneer Foods in 1999. During his tenure, the group successfully developed and incorporated a variety of other food and beverage categories, including household brands like Marmite, Bovril, Corn Flakes, Moir's, Heinz, Ceres, Liqui-Fruit, Safari and many others within the Pioneer stable. Mr. Hanekom retired as chief executive officer of Pioneer Foods in March 2013, having overseen its successful listing on the JSE in April 2008. He was appointed to the board of directors of Quantum Foods Holding Limited in October 2014 and was elected as the chairman in April 2015.

## 3.

**Name of Directors:** Mohamed Iqbal Khan
**Position:** Non-Executive Director
**Age:** 54
**Nationality:** South African
**Qualifications:** CA(SA)
**Other Directorships:** Brimstone Investment Corporation Limited; Lion of Africa Insurance Company Limited; Sea Harvest Corporation Proprietary Limited.

**Re-appointment to the Board as Non-Executive Director**

**Brief Profile:**
Mr. Khan has over 25 years' experience as a chartered accountant in key senior financial roles both at SAA and the Old Mutual Group. He is also a former partner in charge of IT assurance at Ernst & Young where he spent over 10 years from 1997 to 2007. Thereafter Mr. Khan joined Brimstone as a Managing Executive after having assisted the Company as an audit partner when Brimstone listed on the JSE Limited. Mr. Khan left Brimstone and spent 2 years as Chief Operating Officer at Old Mutual Investment Group. Mr. Khan has recently re-joined the Brimstone Investment Corporation team as the Chief Operating Officer, with direct responsibility for operating subsidiaries and playing a significant role in the business strategies of those subsidiaries. In addition, Mr. Khan has also served on the board of the Independent Regulatory Board of Auditors for 5 years and headed up the Audit Committee of the University of Western Cape for 3 years.

## 4.

**Name of Director:** Kari Ann Lagler
**Position:** Independent Non-Executive Director
**Age:** 50
**Nationality:** South African
**Qualifications:** CA(SA)
**Other Directorships:** Lion of Africa Insurance Company Limited

**Re-appointment to the Board as Chairperson of the Audit and Risk Committee**

**Brief Profile:**
Ms Lagler has over 25 years of business experience, with a Bachelor of Commerce degree from the University of Cape Town (UCT). In 1991, Ms Lagler completed a Post-graduate Diploma in Accounting at UCT and joined KPMG where she qualified as a Chartered Accountant in 1995. In 1996 Ms Lagler obtained an Honours degree in Taxation and was appointed as a Tax Partner at KPMG in 1999. Ms Lagler moved to Old Mutual Corporate Tax in 2000 and spent the next five years advising on a wide range of tax-related issues and in 2005 was appointed as General Manager of Old Mutual Corporate. In 2009 Ms Lagler took up independent

consulting and is currently serving as an accountant member of the Western Cape Tax Court, as well as practicing as a tax practitioner and professional trustee.

**5.**

**Name of Director:** Bahleli Marshall Rapiya
**Position:** Non-executive, Lead Independent Director
Age: 67
**Nationality**: South African
**Qualifications:** BAdmin
**Other Directorships**: Old Mutual Emerging Markets Limited; Old Mutual Life Assurance Company of SA Limited

**Re-appointment to the Board as Non-Executive Director**

**Brief Profile:**
Mr. Rapiya has extensive experience in the insurance industry, having spearheaded the development of competitiveness in the insurance industry. Mr. Rapiya served on the board of directors of Old Mutual (South Africa) Holdings Proprietary Limited ("OMSA"), from 1995 to 2015. Mr. Rapiya managed various aspects of OMSA, including finances, customer-liaison, risk assessments and mitigations and daily operational procedures. Mr. Rapiya was appointed as Chief Executive Officer of OMSA in 2011 and served in this position until 2015. In 2015, Mr. Rapiya was appointed as Deputy Chairman and is responsible for spearheading OMSA's commitments towards achieving the aims of South Africa's National Development Plan (NDP) viz. financial inclusion, SME/Enterprise development, job creation and infrastructure development; in partnership with like-minded external entities and relevant regulators as well as mentoring key senior executives of OMSA in South Africa and the rest of Africa.

**6.**

**Name of Director:** Carol Kholeka Zama
**Position:** Independent Non-Executive Director
**Age:** 41
**Nationality:** South African
**Qualifications:** CA(SA)
**Other Directorships:** Wesgro, CTICC, Communicare NPO

**Re-appointment to the Board as a member of the Audit and Risk Committee**

**Brief Profile:**
Ms Zama has more than 25 years of experience in Finance, with a degree in BCom Accounting from the University of Witwatersrand (Wits). In 2001 she completed a BCom. Honours degree at UNISA and joined PWC where she qualified as a Chartered Accountant in 2003. In 2003, Ms Zama joined Mondi as a Management Accountant before opting for private practice in 2005 where she served as an Associate Director focusing on Auditing. Ms Zama joined Ezemvelo KZN Wildlife as a Chief Financial Officer in 2007, where after she accepted a position as Head of Internal Audit for two regions, as well as Finance Controller, at British American Tobacco South Africa. Ms Zama returned to private practice in 2014 before joining Wesgro in 2016, where she currently serves as Chief Financial Officer and Finance Director responsible for compiling financial results, human resources, information technology, risk and compliance.