DIRECTORS STANDING FOR ELECTION

AT THE COMPANY'S ANNUAL GENERAL MEETING ON FRIDAY, 30 MAY 2025

1

Name of director:	Bahleli Marshall Rapiya
Position:	Lead Independent Non-executive Director
Age: 72	**Nationality:** South African
Qualifications:	BAdmin (Economic Sciences), Global Leadership Programme (London Business School; Channel Leadership (INSEAD, France), Leading Organisational Change and Renewal Programme (Harvard University)

Re-election as member of the Audit and Risk Committee and Social, Ethics and Sustainability Committee

Brief profile

Mr Rapiya has extensive business leadership and management experience in the insurance industry. He is the former Chief Executive Officer of Old Mutual (South Africa) Holdings Proprietary Limited. Mr Rapiya has served on various boards in South Africa throughout his career. Mr Rapiya participated in several international programmes at prestigious business schools, including Harvard Business School, London Business School, and the INSEAD Business School.

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Name of director:	Wouter André Hanekom
Position:	Independent Non-executive Director
Age: 66	**Nationality:** South African
Qualifications:	CA(SA)

Re-election as member of the Audit and Risk Committee

Brief profile

Mr Hanekom has over 35 years' experience in the fast-moving consumer goods (FMCG) and manufacturing industries. He is the former Chief Executive Officer of Bokomo, former Chief Executive Officer of Pioneer Foods, and current Chairperson of Quantum Foods Holdings Limited.

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Name of director:	Geoffrey George Fortuin
Position:	Non-executive Director
Age: 58	**Nationality:** South African
Qualifications:	BCom (Acc) *(cum laude)*, BCom (Acc) (Hons), CA(SA)

Election as member of the Board

Brief profile

Mr Fortuin is the Financial Director of Brimstone Investment Corporation Limited. He was previously a partner at Deloitte & Touche for 15 years during which time he was responsible for the audit of a number of South African listed and unlisted companies. He was also a member of the Deloitte South Africa board. Mr Fortuin is a non-executive director of Quantum Foods Holdings Limited, a company listed on the JSE.

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Name of director:	Kari Ann Lagler
Position:	Independent Non-executive Director
Age: 55	**Nationality:** South African
Qualifications:	BCom (Tax) (Hons), CA(SA)

Re-election as member of the Board and Chairperson of the Audit and Risk Committee

Brief profile

Ms Lagler has over 30 years' business experience, with a Bachelor of Commerce degree and Post Graduate Diploma in Accounting from the University of Cape Town. She is a former Tax Partner at KPMG, former General Manager in Old Mutual Corporate, served as an accountant member of the Western Cape Tax Court for 10 years, and is a tax practitioner and professional trustee.

DIRECTORS STANDING FOR ELECTION CONTINUED

AT THE COMPANY'S ANNUAL GENERAL MEETING ON, FRIDAY, 30 MAY 2025

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Name of director:	Carol Kholeka Zama
Position:	Independent Non-executive Director
Age: 47	**Nationality:** South African
Qualifications:	CA(SA)

Re-election as member of the Board, Audit and Risk Committee, and Social, Ethics and Sustainability Committee

Brief profile

Ms Zama has over 28 years' experience in finance and is the Chief Finance Officer at Digital Frontiers. Ms Zama is the former Management Accountant for Mondi, former Chief Financial Officer of Ezemvelo KZN Wildlife, former Head of Internal Audit and Financial Controller at British American Tobacco South Africa, and the former Chief Financial Officer at Wesgro.

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Name of director:	Tiloshani Moodley
Position:	Non-executive Director
Age: 50	**Nationality:** South African
Qualifications:	BA Law, LLB

Re-election as member of the Board and Social, Ethics and Sustainability Committee

Brief profile

Ms Moodley is an Executive Director of Brimstone Investment Corporation Limited and a Non-executive Director of Obsidian Health Proprietary Limited.

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Name of director:	Muhammad Brey
Position:	CFO, Executive Director
Age: 46	**Nationality:** South African
Qualifications:	CA(SA)

Election as member of the Social, Ethics and Sustainability Committee

Brief profile

Mr Brey was appointed as Chief Financial Officer of Sea Harvest Group in April 2020. He previously served as Chief Investment Officer at Sea Harvest. Before joining Sea Harvest, he was a Managing Executive at Brimstone. A qualified Chartered Accountant, Mr Brey began his career at KPMG before joining Nedbank Capital's Corporate Finance division.

